

A.20020/11/97-IFD
Government of India
Ministry of Science & Technology
Department of Science & Technology

Technology Bhavan,
New Mehrauli Road,
New Delhi 110016

Dated the 31st March, 2010

OFFICE MEMORANDUM

Subject : Revision of emoluments and revised guidelines on other service conditions for research personnel employed in R&D programmes of the Central Government Departments / Agencies.

In supersession of this Department's O.M. of even number dated 06.08.2007 on the above subject, the matter has been further considered by the Government and the following are the approved revised emoluments and guidelines on service conditions. This O.M. is applicable to the research personnel working on R&D programmes funded by the Central Government Departments / Agencies.

i) Junior Research Fellow (JRF) / Senior Research Fellow (SRF)

Sl. No	Designation & Qualification	Revised Emoluments per month for first 2 years	Emoluments per month after 2 years/ SRF
1.	<u>Junior Research Fellow (JRF) leading to PhD</u> Post Graduate (PG) Degree in Basic Sciences and NET qualified OR Graduate Degree in Professional Courses and GATE or equivalent qualification	Rs 16000/-	Rs 18000/-
2.	<u>Junior Research Fellow (JRF) leading to PhD</u> Post Graduate (PG) Degree in Basic Sciences who have NET qualified for Lectureship	Rs 12000/-	Rs 14000/-
3.	<u>Junior Research Fellow (JRF) leading to PhD</u> Post Graduate Degree in Professional Courses	Rs 18000/-	Rs 20000/-

The local institution should review the performance of the fellow after two years through an appropriate review Committee constituted by the Head of the Institution. The fellowship in the slab after 2 years of research experience may be provided after successful assessment by this review Committee.

The earlier "Guidelines for selection of non-NET qualified JRF/SRF" issued vide DST Office Memorandum No.12(1)/76-GRS dated 30th July, 1990 stands withdrawn.

In programmes where there is a need to engage research personnel at a level higher than JRF/SRF and such need has been accepted by the funding agency, the remuneration for such personnel may be fixed as indicated below.

ii) **Research Associates (RA)**

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below, depending upon the qualifications and experience. The Institute / Organisation concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

EQ: Doctorate (PhD/MD/MS/MDS) or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/ MPharm/ ME/ MTech will be eligible for award as RA.

Sl. No	Category	Revised Emoluments per month
1.	Research Associate I (RA-I)	Rs 22000/-
2.	Research Associate II (RA-II)	Rs 23000/-
3.	Research Associate III (RA-III)	Rs 24000/-

The stipend of research fellow/associate is exempt from the payment of income tax under 10(16) of IT Act, 1961.

Service Conditions:

- DA and CCA:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
- House Rent Allowance (HRA):** All research fellows may be provided hostel accommodation wherever available and those residing in accommodation provided by the Institute will not be eligible for drawing HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories viz., JRF, SRF and RA as per Central Government norms applicable in the city/ location where they are working. The fellowship amount may be taken as basic for calculating the HRA.
- Medical Benefits:** The research fellows and research associates (JRF/ SRF/ RA) will be entitled for medical allowance as applicable in the implementing institution.
- Leave and other entitlement benefits:** The JRF/SRF are eligible only for casual leave while Research Associates are entitled to leave as per rules of the host institution. Participation of any of these categories (JRF/ SRF/ RA) in any scientific event/ workshops in India or abroad will be treated as "on duty". The travel entitlement for JRF/ SRF/ RA for participation in scientific events/ workshops in India will continue to be the same as earlier i.e. 2nd AC by rail. Maternity leave as per Govt. of India instructions issued from time to time would be available to female candidates in all categories.
- Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
- Retirement Benefits:** JRFs, SRFs and Research Associates will not be entitled to these benefits.
- Publication/Patent:** The results of JRF/ SRF/ RA's research work may be published in standard refereed journals at the discretion of the Fellow or his Guide. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.

8. **Encouragement for pursuing higher degree:** Students selected as JRF/ SRF may be encouraged to register for higher degrees and the tuition fees to undertake these studies may be reimbursed to the student from the contingency grant sanctioned under the project grant, if required.


9. **Obligations of JRF/ SRF/ RA:**

- a) He/She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
- b) The JRF/ SRF/ RA must send a detailed consolidated report of the research work done during the entire period of Fellowship on completion of the tenure/ resignation of the Fellowship at the earliest.

10. **Date of Effect: The revision in emoluments come into effect from 1.4.2010 for all categories of JRF/ SRF and Research Associates.**

11. Central Government Departments / Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them. They are also requested to circulate these orders to their attached and subordinate offices and also to the autonomous institutes funded by them.

12. The above may be used as guidelines by CSIR, UGC etc.


(L INDUMATHY)
Director (Finance)

To

1. All Ministries / Departments of the Govt. of India.
2. All Heads of Divisions of DST

A.20020/11/97-IFD
Government of India
Ministry of Science & Technology
Department of Science & Technology

New Delhi, the 22nd ~~16th~~ September, 2009

OFFICE MEMORANDUM

Subject:- Revised guidelines on emoluments and other conditions of service for Research Scientists and benefits to Host Institutions in R&D Programmes of the Central Government Departments/Agencies.

Attention is invited to this Department's OMs of even number dated 02.08.2002 and 06.08.2007 on the subject mentioned above. The matter has been further considered by the Government of India and the following revised guidelines have been approved. These revised guidelines are applicable to the Research Scientists working on R&D programmes funded by the Central Government Departments/Agencies.

Research Scientists

S.No.	Designation	Pre-revised scale of pay	Revised scale of pay with Grade Pay of Pay Band-3
1.	Scientist 'B'	Rs.8000-13500	Rs.15600-39110 with GP of Rs.5400
2.	Scientist 'C'	Rs.10000-15200	Rs.15600-39100 with GO of Rs.6600
3.	Scientist 'D'	Rs.12000-16500	Rs.15600-39100 with GP of Rs.7600

2. **Date if Effect: The revised pay scales with grade pay under these orders will be effective from 16.9.2009.**

3. The other conditions of service for Research Scientists and benefits to Host Institutions in R&D programmes would continue to remain the same as given in the OM of even number dated August 02, 2002 issued by this department

4. Central Government Departments/Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them. They are also requested to circulate these orders to their attached and subordinate offices and also to the autonomous institutions funded by them.

5. The above may be used as guidelines by CSIR, etc.



[R.K. Agarwal]

Under Secretary to the Government of India

To

1. All Ministries/Departments of the Govt. of India.
2. All Heads of Divisions of DST/DBT/DSIR.
3. Department of Expenditure [Shri Alok Saxena - Director (IC)] w.r.t. their U.O. No.22/02/2009-IC dated 11.09.2009



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No.C-30011/1/2007-IFD

Dated: 21st July, 2008

OFFICE MEMORANDUM

Subject:- Rate of consolidated amount of stipend payable to Project Assistants engaged in contract research project.

In supersession of this Department's Office Memorandum of even number dated April 1st, 2008 on the above subject (copy enclosed), it has been decided that the consolidated stipend/salary payable to Project Assistants engaged/required to be engaged in research projects funded by DST, will be as under:-

Designation	Educational qualification	Monthly Stipend (consolidated)	Age in (years) (Relaxation is admissible in case of SC/ST/OBC as per Government instructions)
Project Assistant Level-I	1 st Class B.Sc/3 years Diploma	Rs.5,000/-	28
Level-II	1 st Class M.Sc./B.E./ B.Tech/MBA etc.	Rs.8,000/-	28

2. This order will be effective with immediate effect.
3. The service of Project Assistant will be co-terminus with the duration of the Project and maximum period of engagement of Project Assistant shall not exceed five years.
4. This issues with the approval of the competent authority.


(R.K.AGARWAL)
Under Secretary

To

1. All Heads of Divisions.
2. Head, AI Cell – for circulation amongst all the aided institutions under DST.
3. PPS to Secretary, DST.
4. PS to JS(A)/JS&FA.
5. All Officers in IFD.